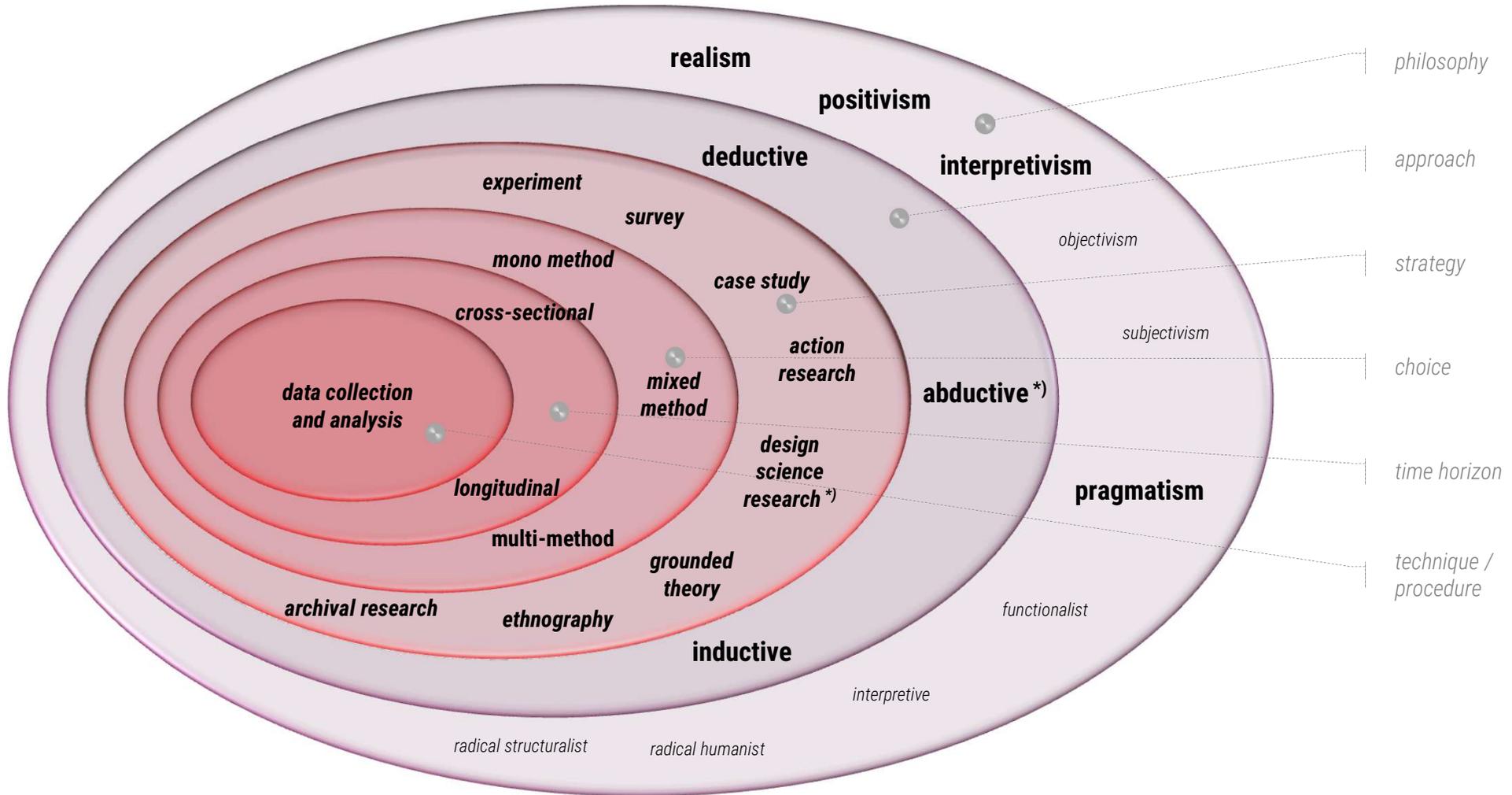


Applying Saunders Research Onion





Saunders Research Onion



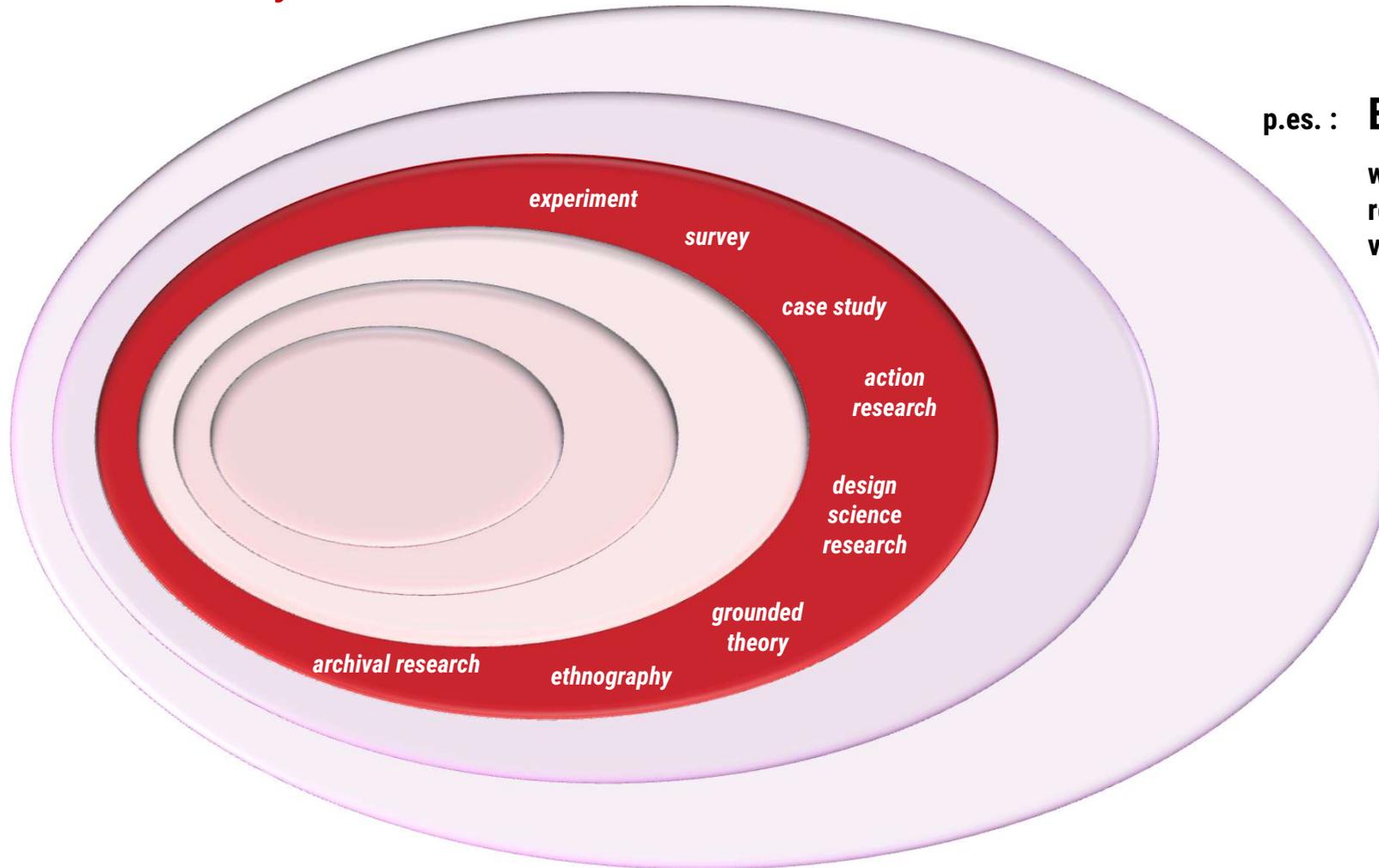
https://is.vsfs.cz/el/6410/leto2014/BA_BSeBM/um/Research_Methods_for_Business_Students__5th_Edition.pdf, page 108

<http://writepass.com/journal/wp-content/uploads/2012/06/Research-Onion.jpg>

^{*)} added by author

Research Strategy

- How to carry out the work ?



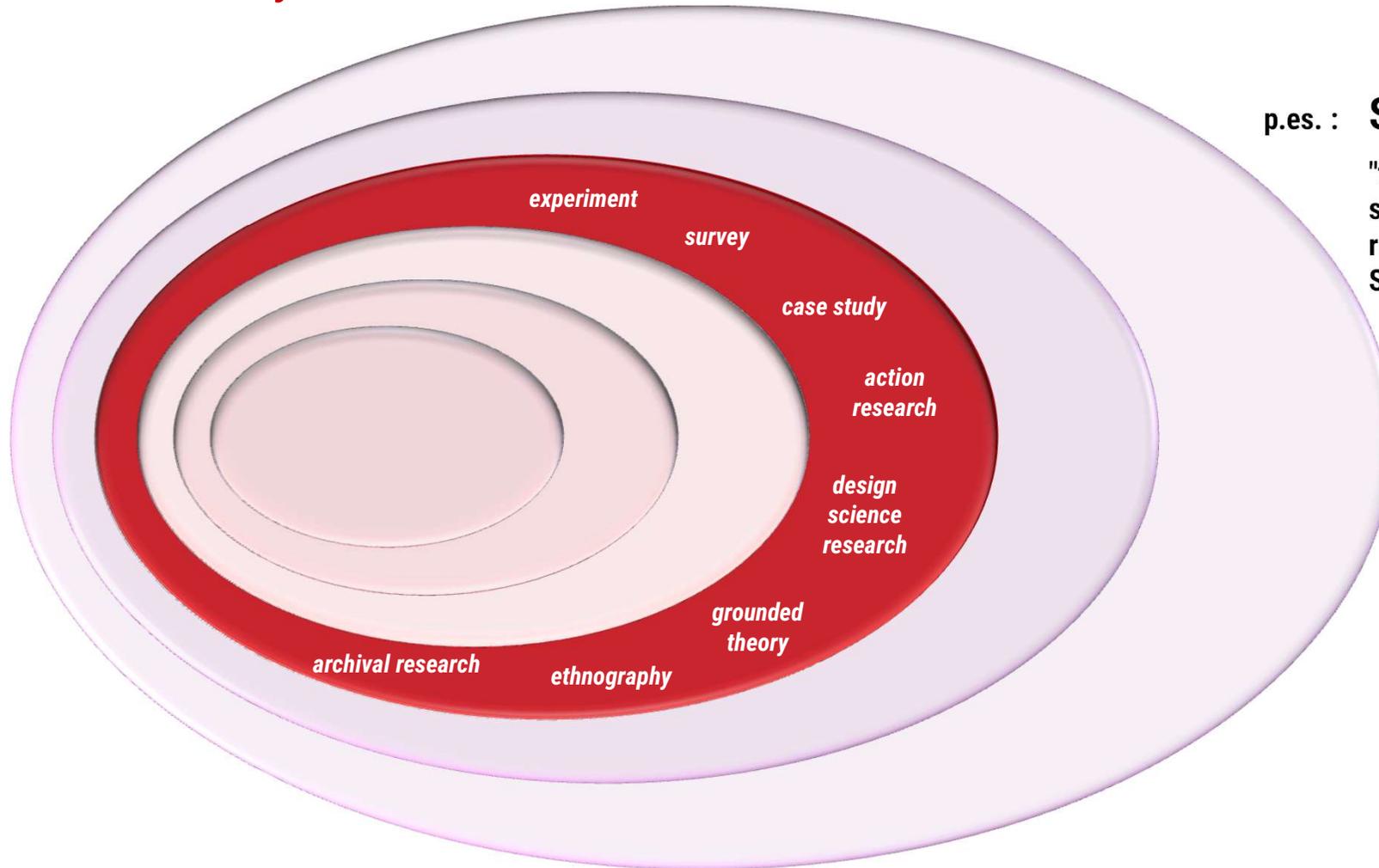
p.es. : **Experiment**

we try to establish a cause-effect relationship between two or more variables

we systematically change the (independent) variable presumed to be the causal agent and then determines whether there are corresponding changes in the (dependent) variable under observation

Research Strategy

- How to carry out the work ?



p.es. : **Survey**

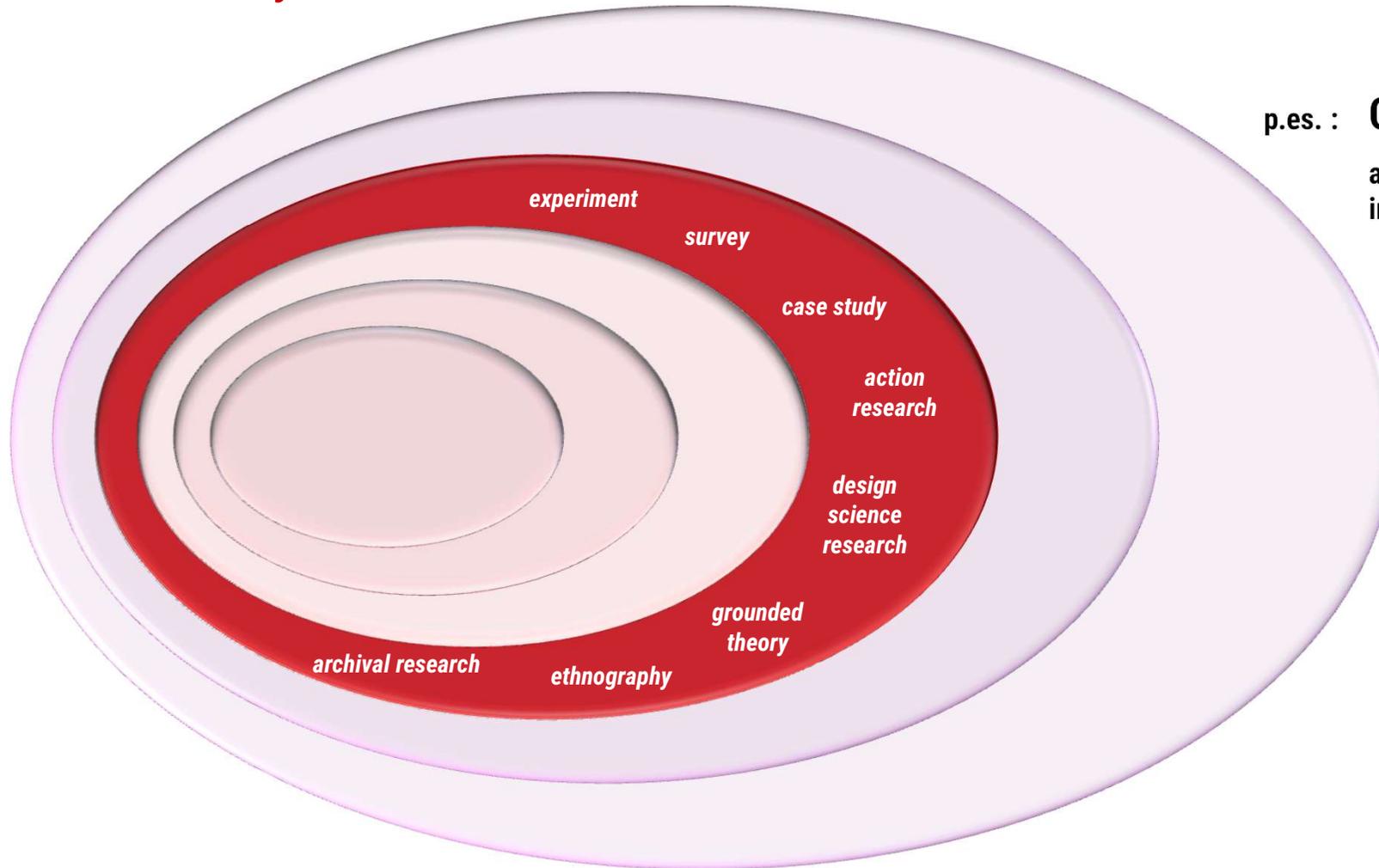
"the collection of information from a sample of individuals through their responses to questions" (Check & Schutt, 2012, p. 160)

can be a

- quantitative research strategy
- qualitative research strategy
- both (mixed method)

Research Strategy

- How to carry out the work ?



p.es. : **Case Study**

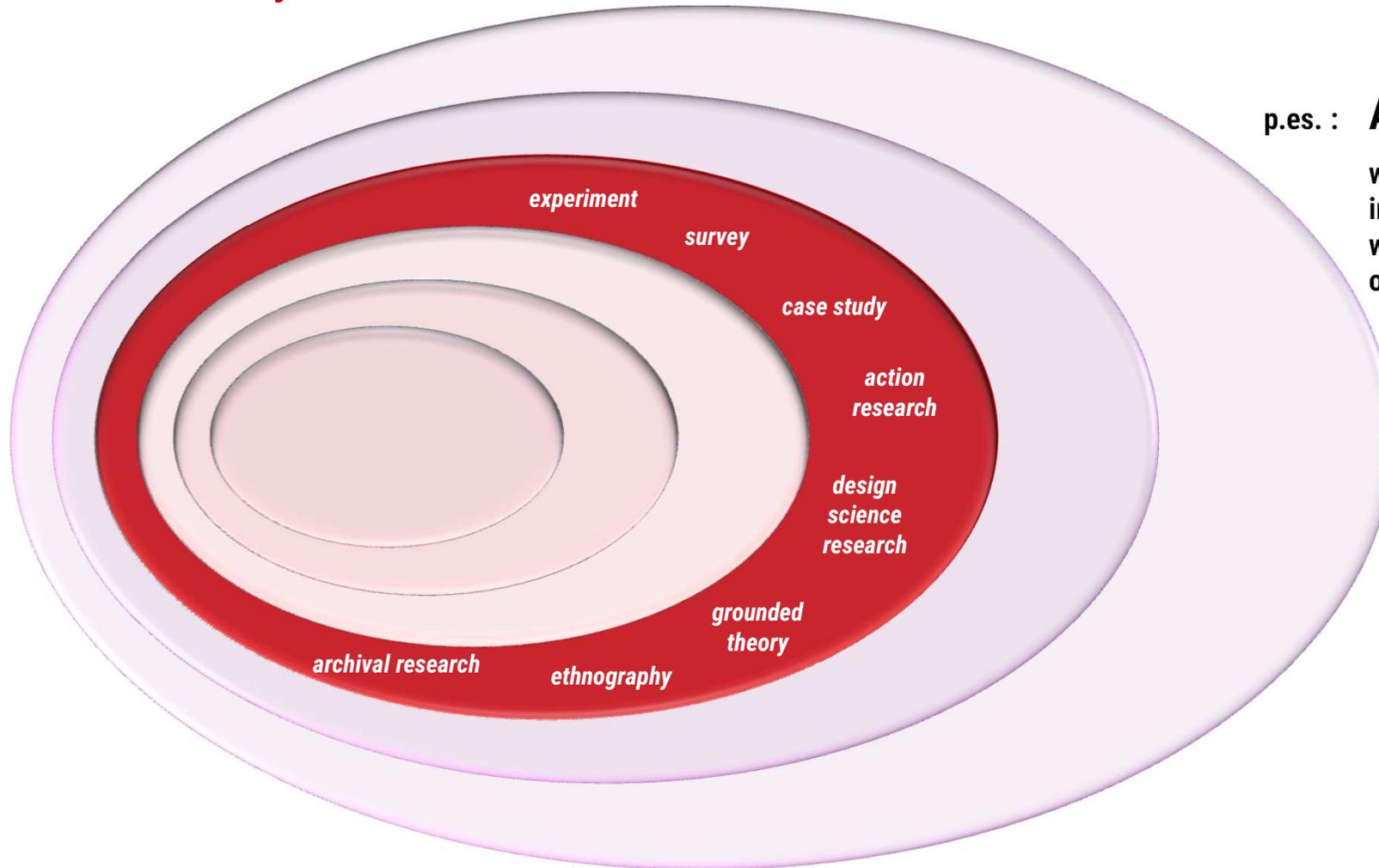
an empirical inquiry about an individual case or an organization

p.es. explains causal links in business intervention that are too complex for a survey or an experiment

we often answer 'how' and 'why' questions

Research Strategy

- How to carry out the work ?



p.es. : **Action Research**

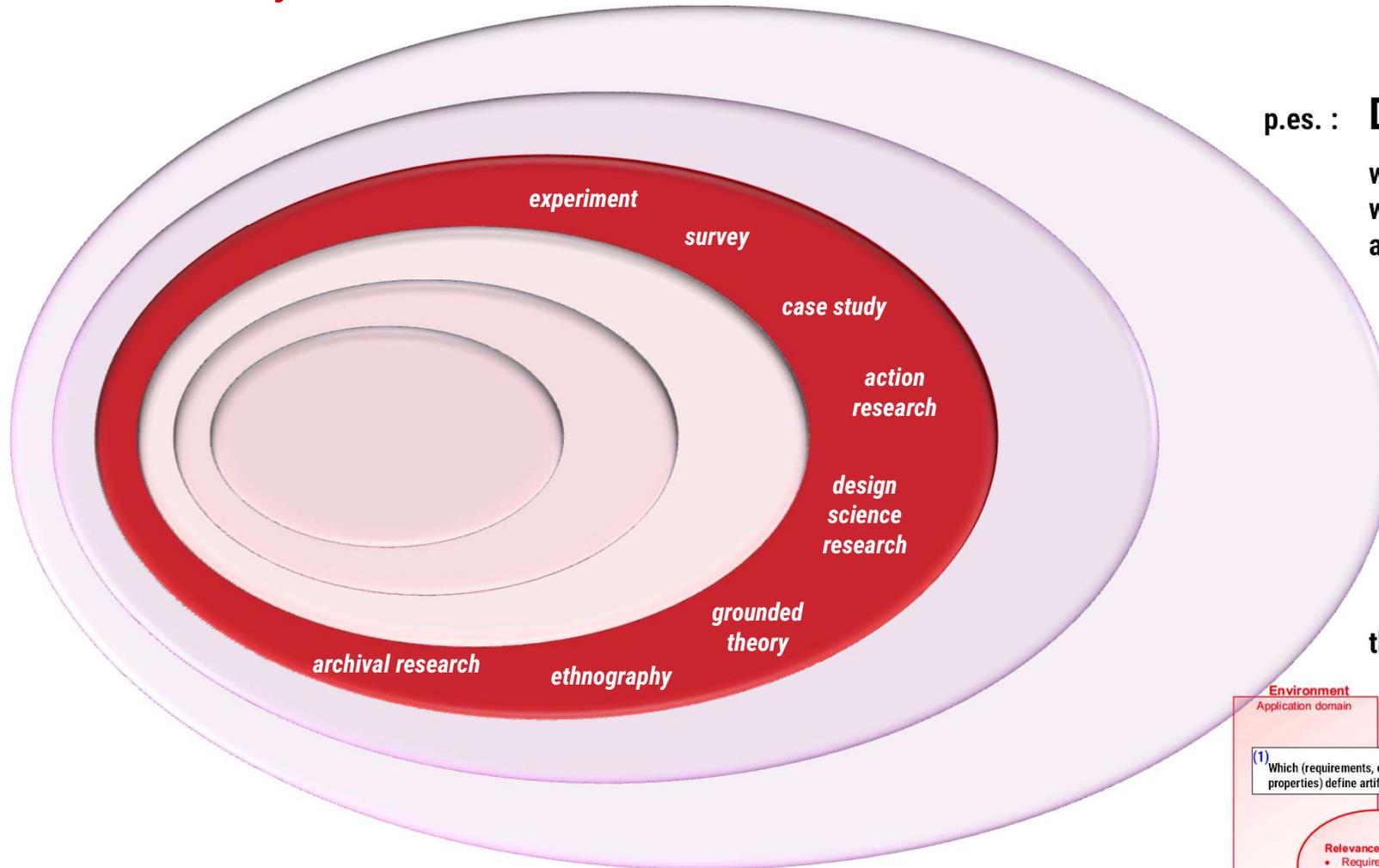
we use it to face real-world problems in a participatory and collaborative way between researcher and member of organization in order :

- to gain knowledge and
- to solve organizational problems



Research Strategy

- How to carry out the work ?



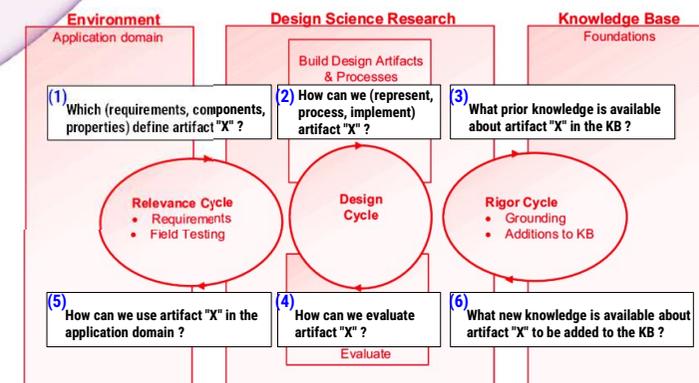
p.es. : **Design Science Research**

we start from a real-world problem, which is mostly application-oriented and develop an artifact in order :

- to solve the problem
- to evaluate its problem-solving power

often used in application-oriented research disciplines such as business informatics

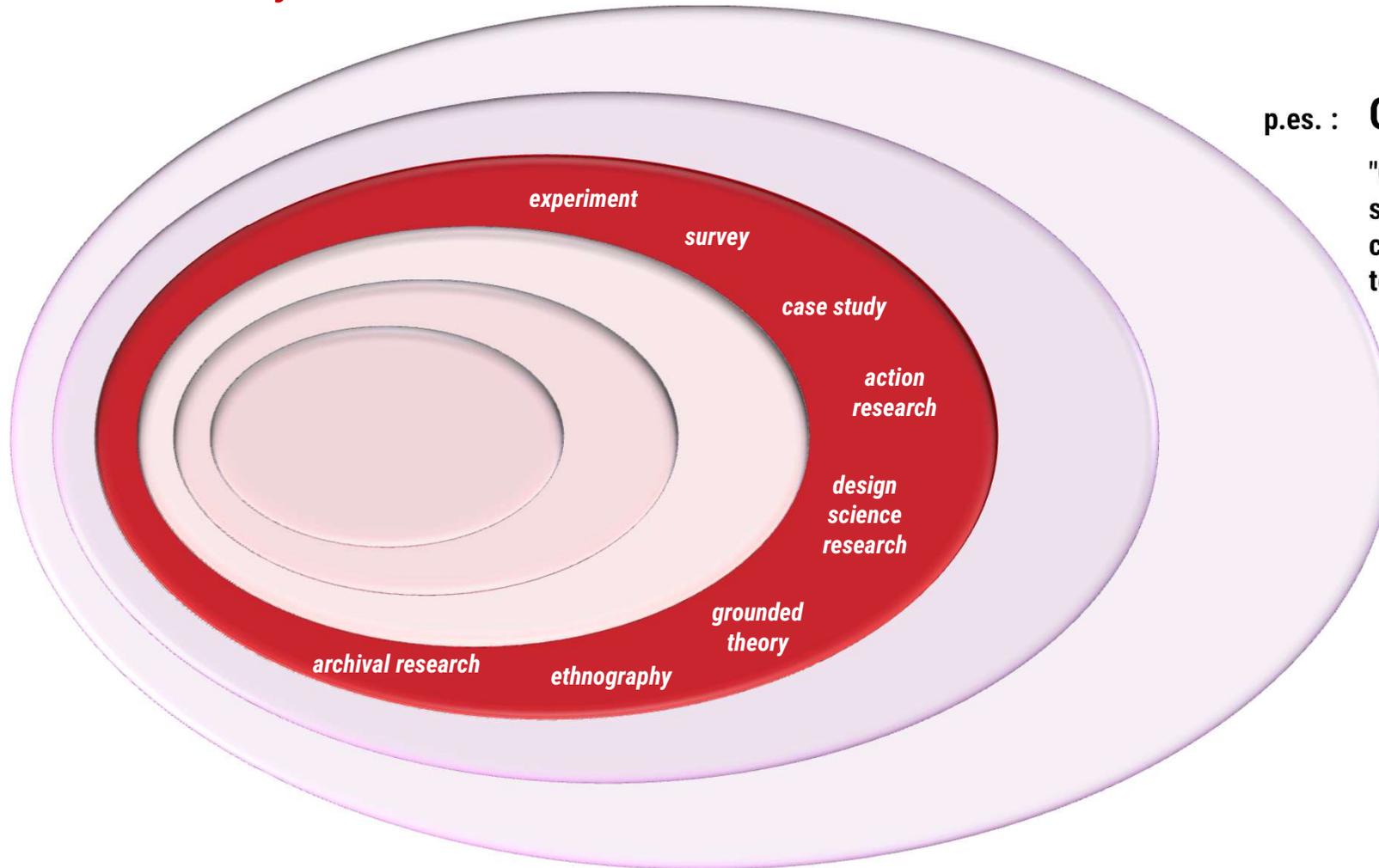
three circle view of DSR :^{*}



^{*)} Positioning the DSR Genres in Hevner's Three-cycle View, Nguyen Hoang Thuan, Andreas Drechsler, Pedro Antunes, Construction of Design Science Research Questions, 2019

Research Strategy

- How to carry out the work ?



p.es. : **Grounded Theory**

"Grounded theory refers to a set of systematic inductive methods for conducting qualitative research aimed toward theory development."

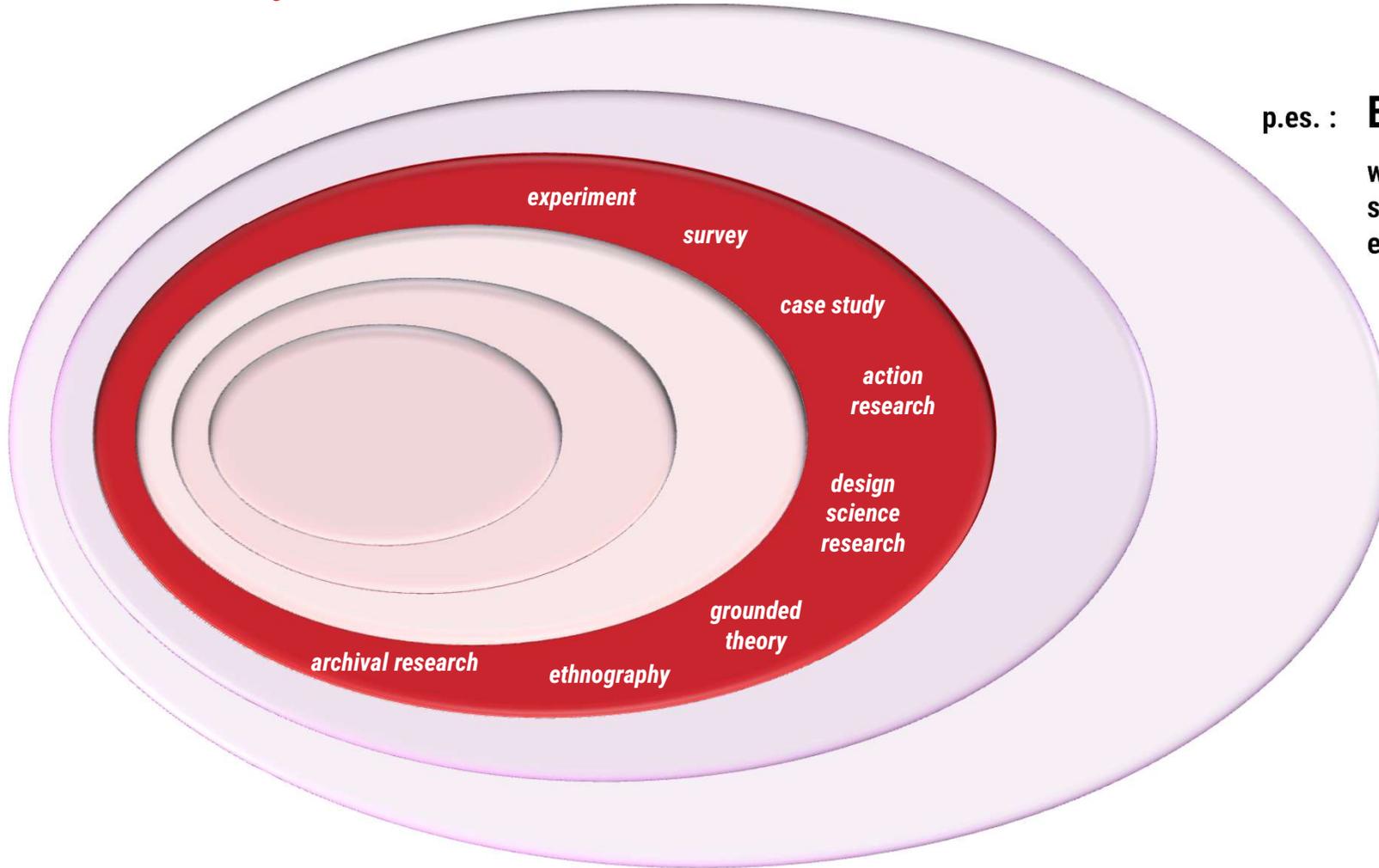
Charmaz, K. "Grounded Theory." The SAGE Encyclopedia of Social Science Research Methods, 2003

we often use qualitative data :

- **interview transcripts or**
- **observation protocols**

Research Strategy

- How to carry out the work ?



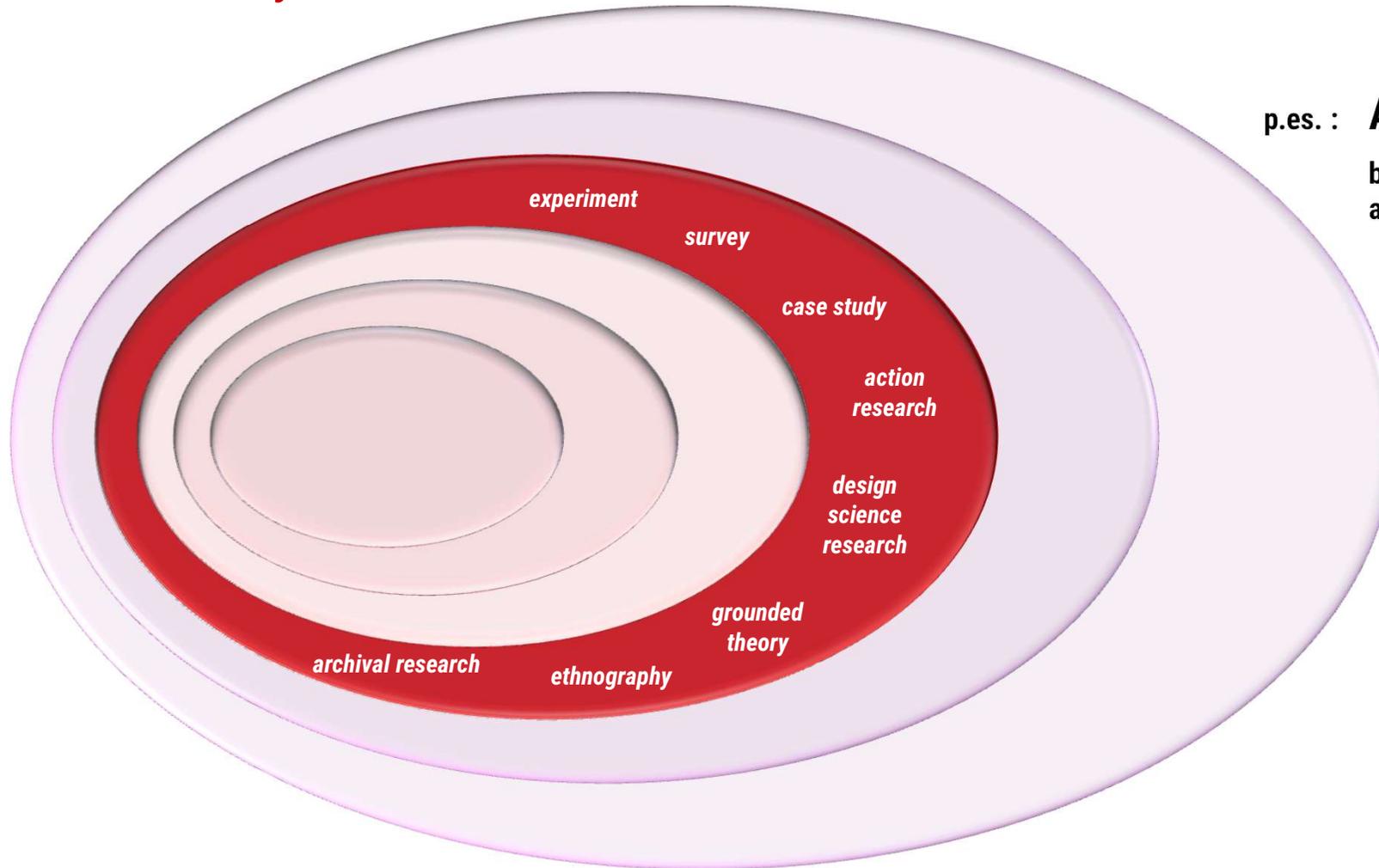
p.es. : **Ethnography**

we use it to explore cultures and societies as part of the human experience

we often collect data and gain insight through firsthand involvement with research subjects or business subjects

Research Strategy

- How to carry out the work ?



p.es. : **Archival Research**

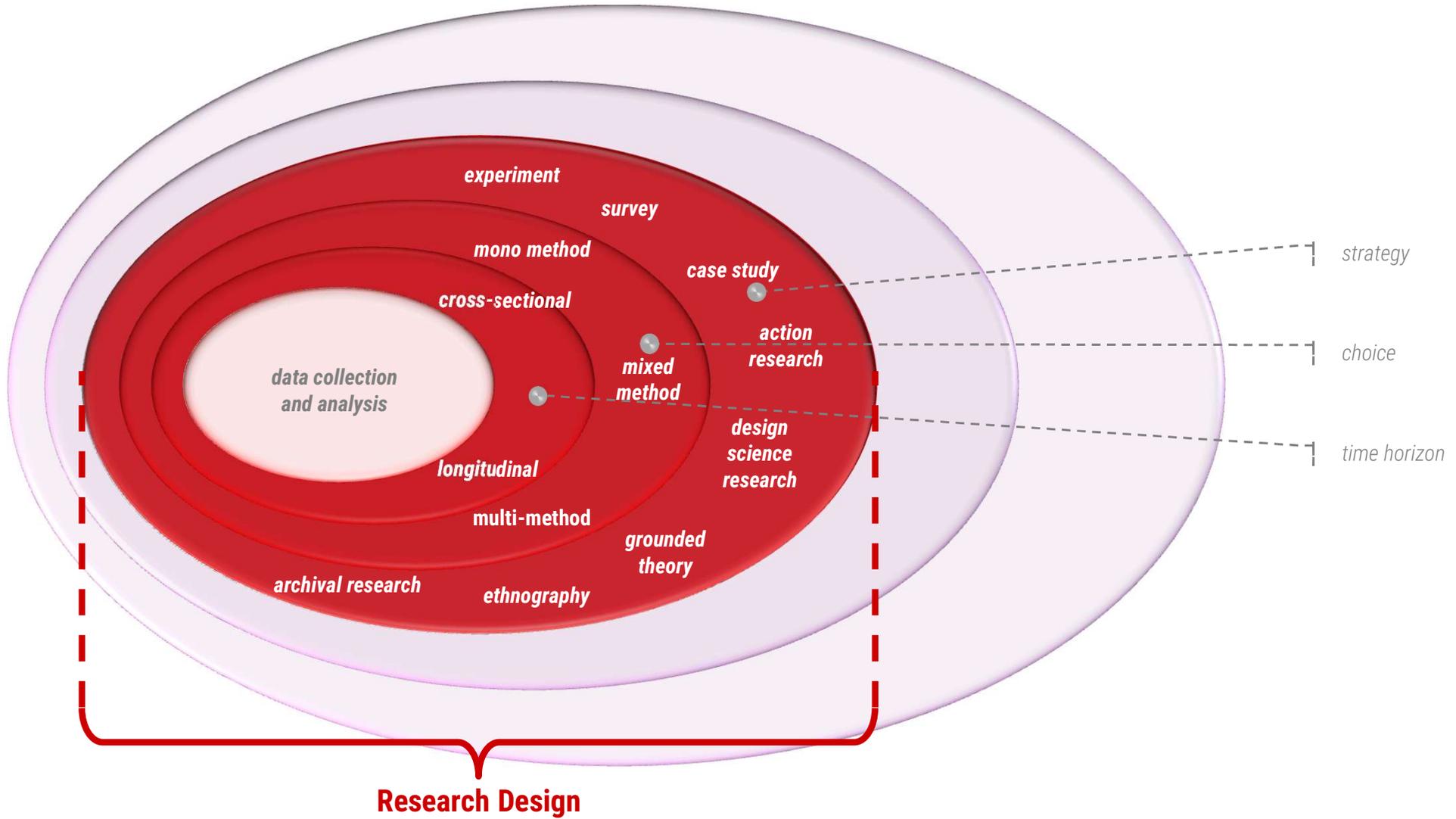
based on primary sources held in archives we extract evidence

we often use manuscripts, documents, videos, or other material

in archival research we don't use secondary sources relating to the topic of enquiry



Research Design – our Starting Point to Understand the Onion



Research design is turning research question(s) into a project.*)

*) Colin Robson, *Real World Research*, 2011, p.79



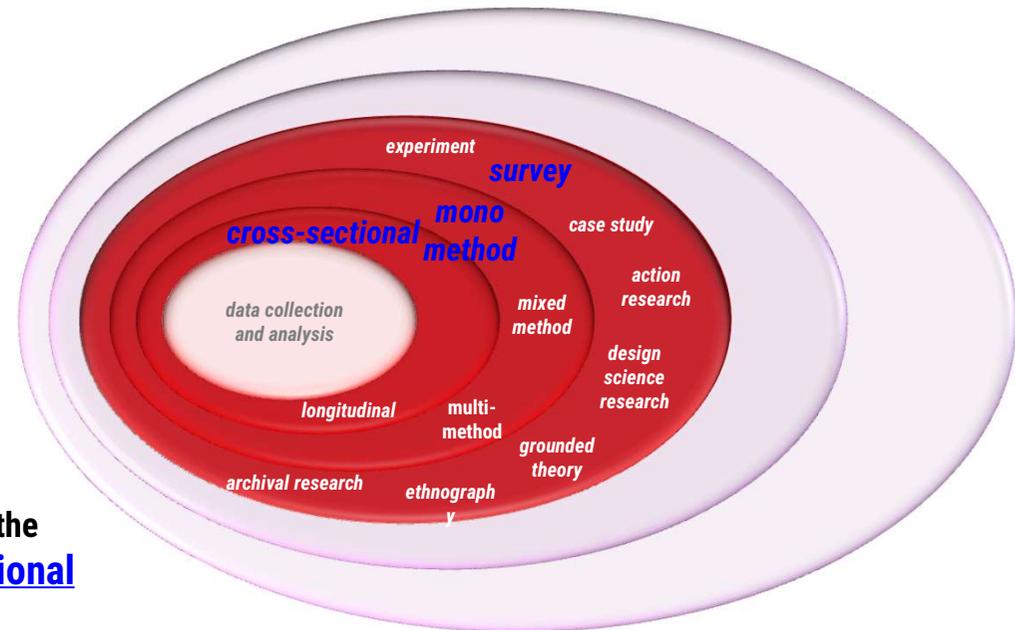
Research Design

- turning research question(s) into a project

example :

We want to proof a model for a relationship in a business environment.

- we decide to use questionnaires in a **survey**
- if we use structured questionnaires only to collect quantitative data (numbers : who, what, where), it is a **mono method**
- if we have, due to time constrains, the possibility to collect the data in a given snap shot (of time), we call this **cross-sectional** (we have to ensure that the samples are representative !)





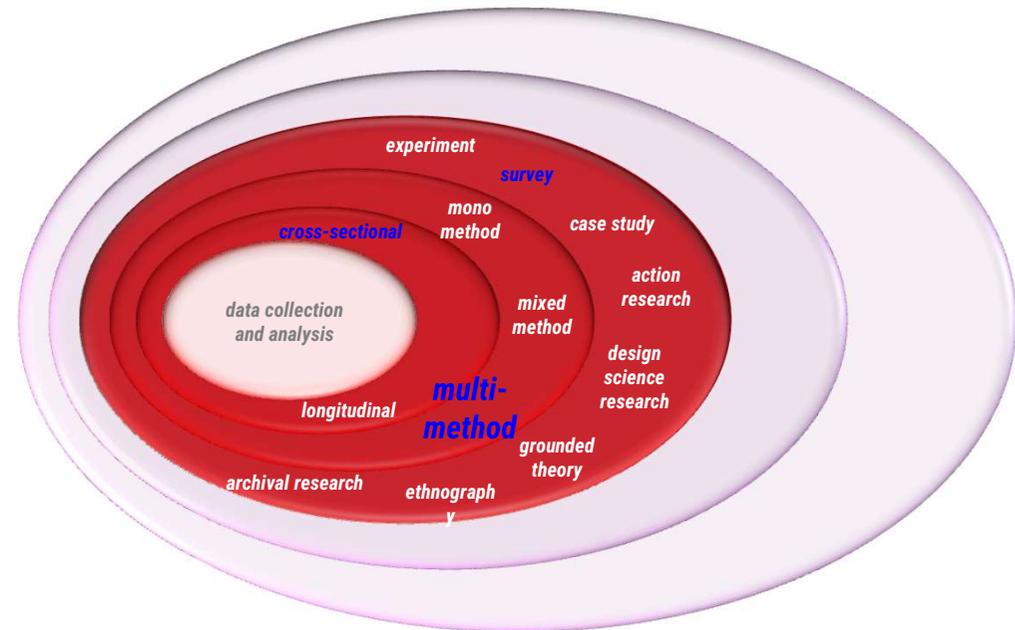
Research Design

- turning research question(s) into a project

example :

We want to proof a model for a relationship in a business environment.

- we decide to use questionnaires and interviews in a **survey**
- if we use structured questionnaires to collect quantitative data (numbers : who, what, where), and in addition structured interviews to collect furthermore quantitative data (numbers : who, what, where) it is a **multi-method**
- if we have, due to time constrains, the possibility to collect the data in a given snap shot (of time), we call this **cross-sectional** (we have to ensure that the samples are representative !)





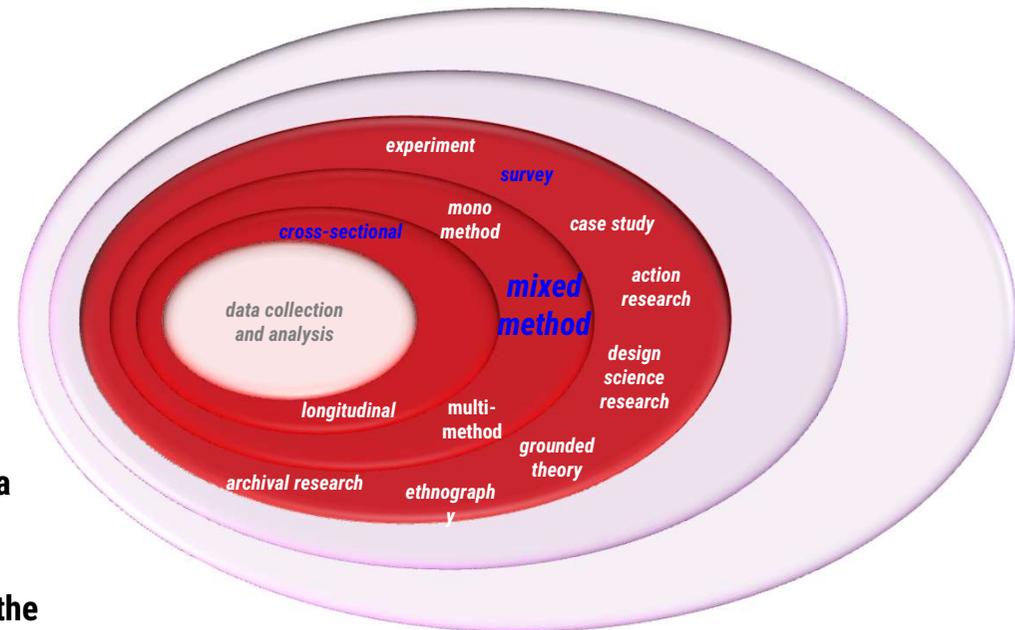
Research Design

- turning research question(s) into a project

example :

We want to proof a model for a relationship in a business environment.

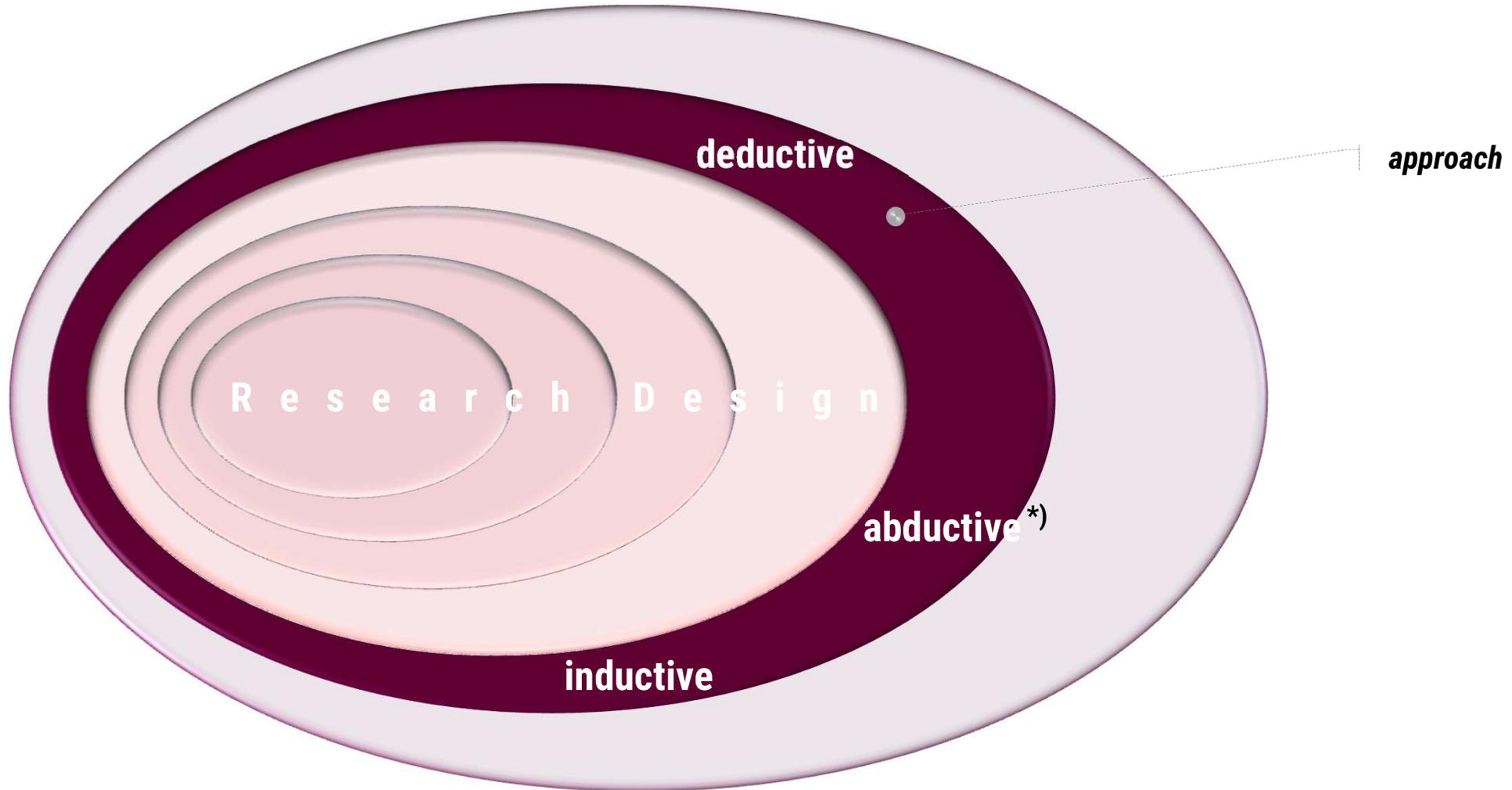
- we decide to use questionnaires and interviews in a **survey**
- if we use structured questionnaires to collect quantitative data (numbers : who, what, where), and in addition in-depth interviews to collect qualitative data (words, pictures, ...) it is a **mixed method**
- if we have, due to time constrains, the possibility to collect the data in a given snap shot (of time), we call this **cross-sectional** (we have to ensure that the samples are representative !)





Research Approach

- Do we use the data (outcome from RD) to test a theory or hypothesis ? -> deductive reasoning



- Do we use the data (outcome from RD) to build a theory or hypothesis ? -> inductive reasoning

*) added by author, see next slide

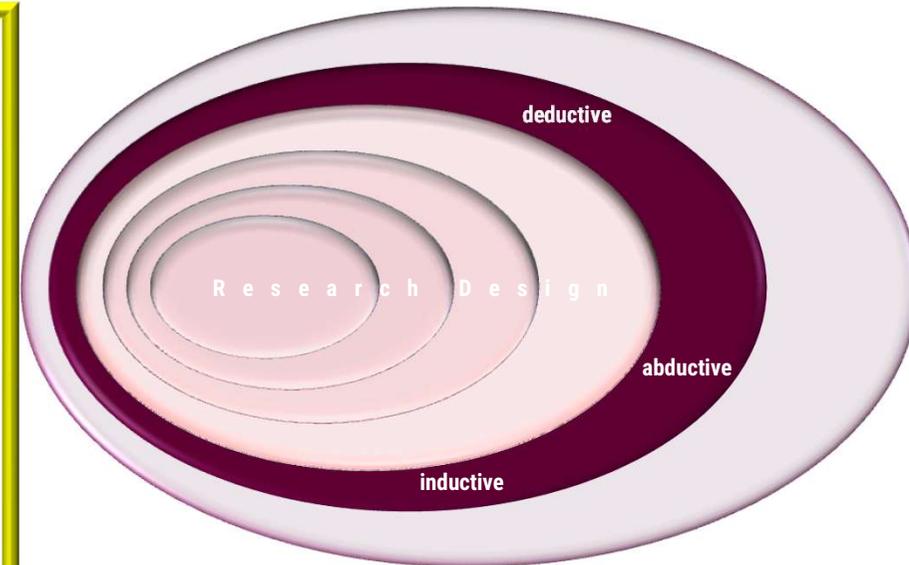
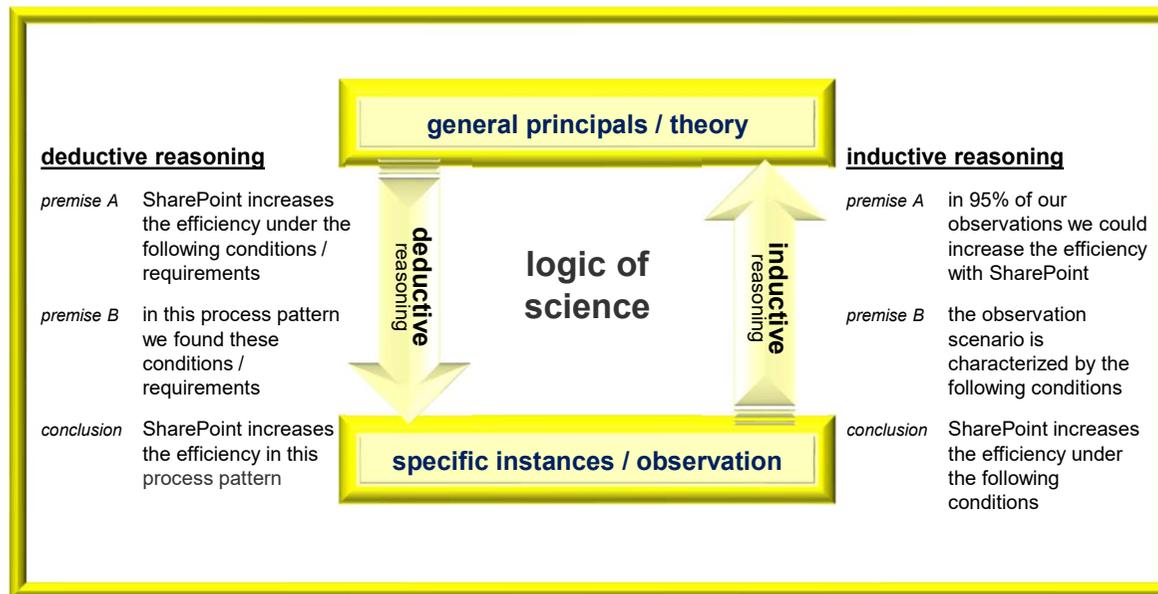


Research Approach

example :

We want to proof a model for a relationship in a business environment.

- in other words : we want to test a model / theory / hypothesis -> deductive approach



or :

We want to formulate a model for a relationship in a business environment.

- in other words : we want to build a model / theory / hypothesis -> inductive approach

or :

We want to formulate and proof a model for a relationship in a business environment.

- we will combine the inductive and deductive reasoning



Research Approach

we add :

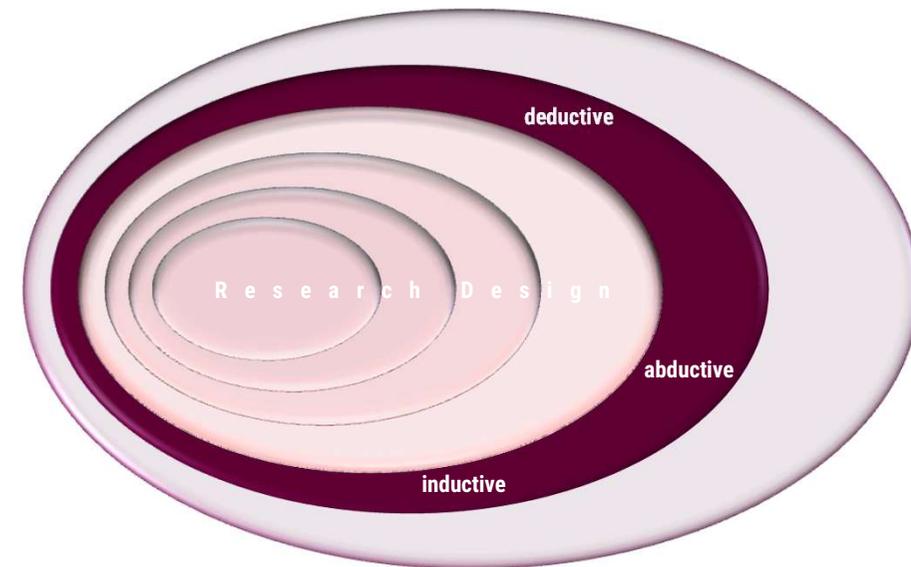
abductive reasoning

- reasoning towards logical consequences
- extending the knowledges
- a conclusion from a known, true proposition and a credible proposition towards a conclusion according to the rules of sylogism

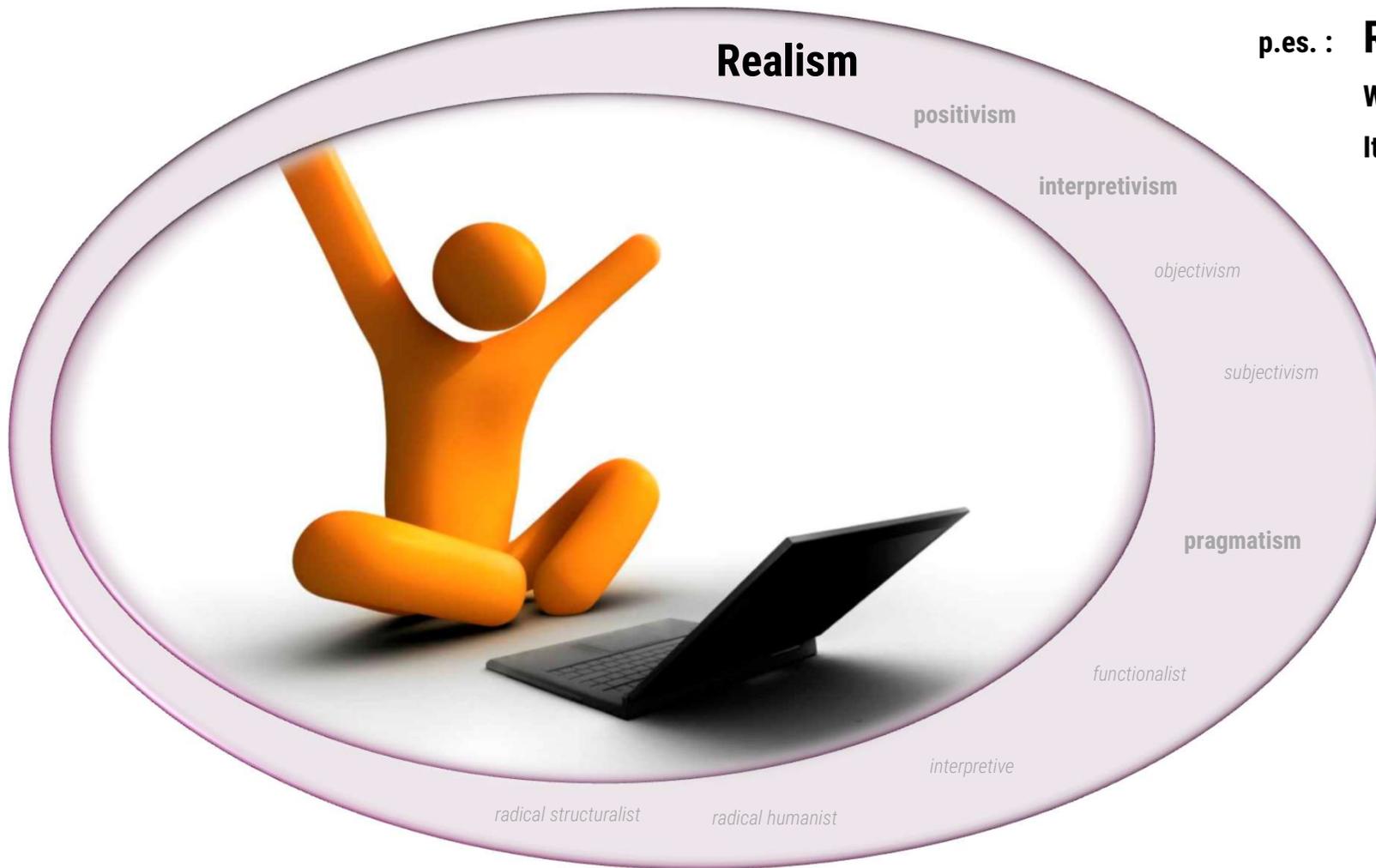
1st proposition all human beings are mortal

2nd proposition all Swiss are human beings

= conclusion all Swiss are mortal



Philosophy : Assumption about the Way, we See the World



p.es. : **Realism**

What I see is the reality !

It is independent of my mind.

It has a huge importance in the natural science.



**"I can calculate the motion of heavenly bodies, but not the madness of people."
-- Isaac Newton**

Philosophy : Assumption about the Way, we See the World



p.es. : **Positivism**

New knowledge derives from positive interpretation of results from experiences (experiments).

Our target audience will accept the research results only, as long as they are repeatable and visible facts.

“working with an observable social reality and that the end product of such research can be law-like generalisations similar to those produced by the physical and natural scientists”

If we expect that our target audience will accept the research results only, as long as they are repeatable and visible, then we need a highly structured data collection, based on large samples.



Philosophy : Assumption about the Way, we See the World



p.es. : **Interpretivism**

While the positivism accepts only ONE reality and focus on the only one possible description/explanation, the interpretivist accepts that the research result is to understand and to interpret it according a specific context.

If our target audience will interpret our findings, we have to understand the interpretation of our findings in our field of investigation.

Therefore we need to understand the totality of a situation.

Qualitative research helps us to understand better a specific context.

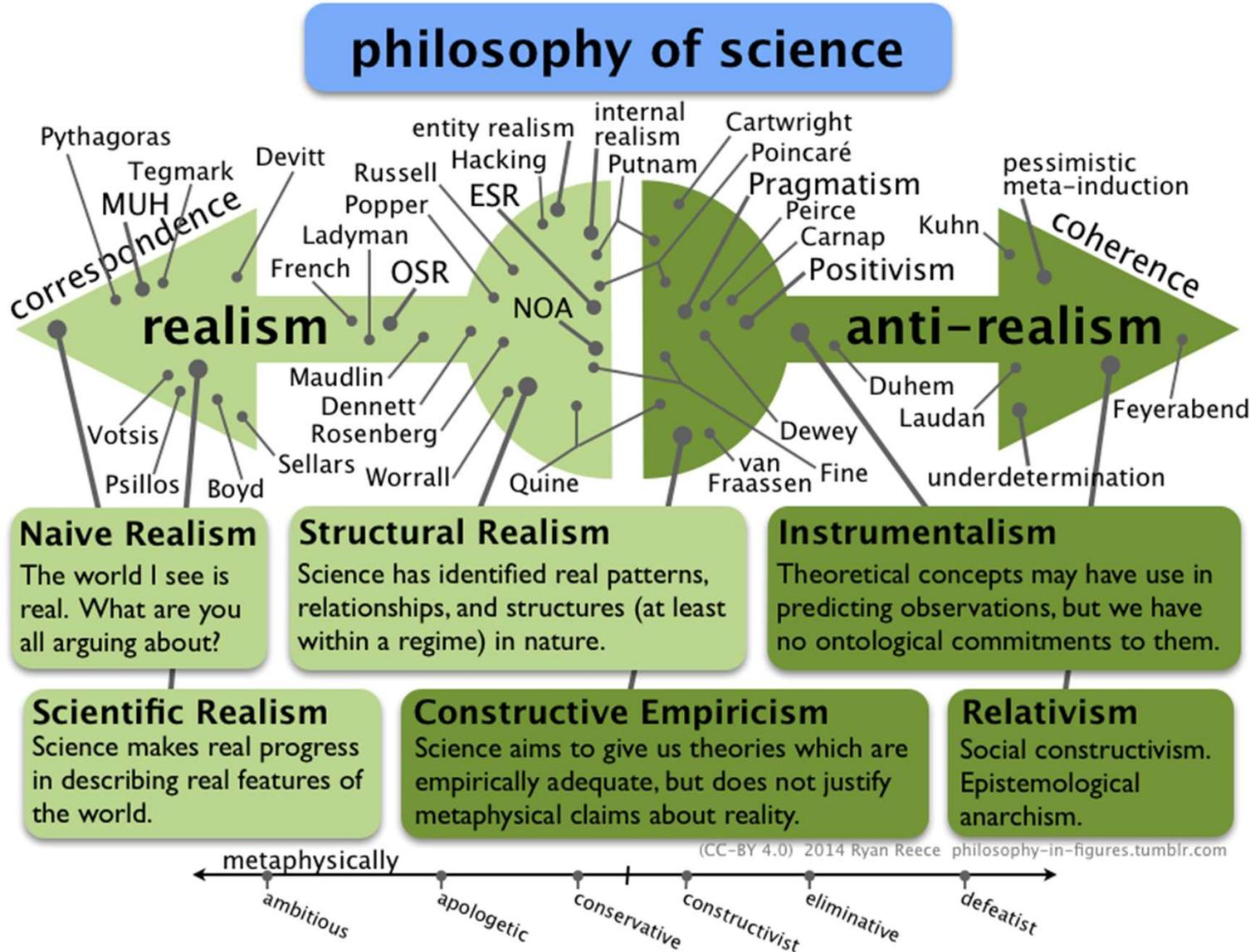
Philosophy : Assumption about the Way, we See the World



p.es. : **Pragmatism**

If the target audience doesn't care about the philosophy (realism or positivism or interpretivism), we are free to select the philosophy and methodology according the research question(s).

Philosophy : Assumption about the Way, we See the World



Philosophy : Assumption about the Way, we See the World



Ontology

= believes what reality is ... (p.es. **Realism / Positivist** <-> **Relativism / Interpretivist**)

Epistemology

= relationship, the researcher has to the research ... (p.es. how do he discover new things)

=> **objective measurement**
(outsiders view)

=> **find out what truth means to the target audience**
(inside view)

Axiology

= philosophical study of value (p.es. **Ethics** <-> **Aesthetics**)

=> **Is it right/wrong, the way it is ?**

=> **Is it beauty, the way it is ?**

Final Example

We have to formulate a model for a relationship in a business environment.

- in order to collect data ...
- we decide to use questionnaires and interviews in a survey
- we use structured questionnaires to collect quantitative data (numbers : who, what, where), and in addition in-depth interviews to collect qualitative data (words, pictures, ...) -> mixed method
- we have, due to time constrains, the possibility to collect the data in a given snap shot (of time) -> cross-sectional
- analyzing the data we formulate a model -> inductive
- knowing that our target audience will interpret the model according a specific business environment, our philosophy is interpretivism

